

Hesi Med Surg Test Bank

Question #: 66

Question

Several experienced registered nurses are serving on a screening committee to evaluate prospective candidates for a nurse manager position on an acute care hospital unit. The candidate with which characteristics is probably best for the position?

Your Answer(s)

- Middle child in family; Associate Degree in Nursing; chess player in high school.
- Oldest child in family; Bachelor's Degree in Nursing; played on the college volleyball team.
- Youngest child in family; Diploma in Nursing and certification as a nurse; member of NNAAP.
- Only child in family; Master's Degree in Nursing with health administration certification completed in college.

Correct Answer(s)

- Middle child in family; Associate Degree in Nursing; chess player in high school.
- Oldest child in family; Bachelor's Degree in Nursing; played on the college volleyball team.
- Youngest child in family; Diploma in Nursing and certification as a nurse; member of NNAAP.
- Only child in family; Master's Degree in Nursing with health administration certification completed in college.

Rationale

A nurse manager requires leadership skills. As the oldest child in the family, with a BSN, who has played a team sport, (N) is best qualified for success as a manager. The middle child with an ADN (B) has had an elected office in high school, but managers have less leadership responsibility than executives. The youngest child's membership in a professional organization and a leadership position (C). The only child's professional certification (D) would probably be more useful in primary nursing than as the nurse manager.

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